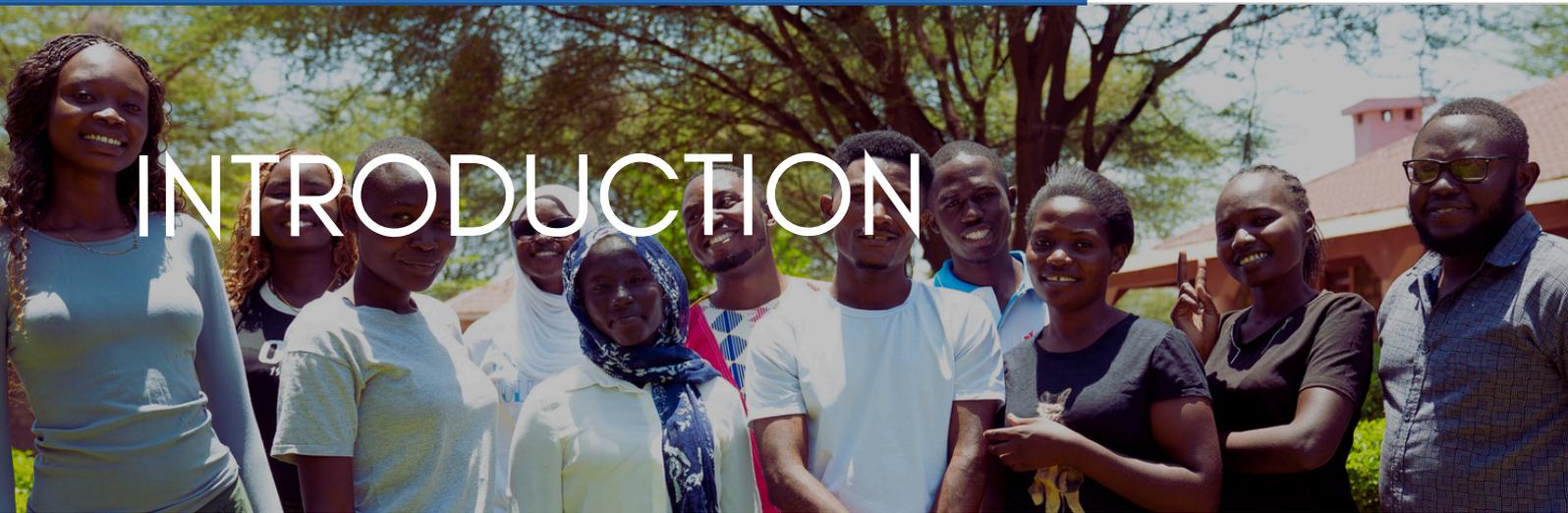


resilience  action



2025

— ANNUAL REPORT —



INTRODUCTION

Resilience Action International (RAI) is a dynamic refugee-led non-governmental organization headquartered in Kakuma Refugee Camp, Turkana, Kenya.

Founded in 2010, Resilience Action International began as a refugee self-help group in the camp. Over the years, our dedication to empowering communities has driven our transformation from a community-based organization in 2014 to an NGO in 2016.

Today, RAI stands as a leading refugee-led organization in Kakuma, working in three areas: Entrepreneurship, Vocational Skills Training, and Wellbeing Programs.

Our support for refugee youth is in alignment with the United Nations Sustainable Development Goals (SDGs) for 2030.

RAI's work primarily contributes Quality Education, Gender Equality, Decent Work and Economic Growth, and Reduced Inequalities.



MISSION AND VISION

- **Mission:** *To equip displaced youth with skills and tools to achieve greater economic potential.*
- **Vision:** *To create a society in which every displaced person is enabled to thrive economically and socially.*

THE TEAM



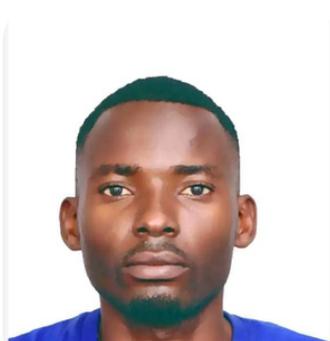
Executive director
Muzabel Welongo



Board Member
Vasco Hamisi



Managing Director
Wyclife Barasa



Operations Manager
Daniel Kenasi



Development Manager
Gloria Mairura



Finance Manager
Michael Rashid



Programs Manager
Omondi Wycliffe



Vocational Coordinator
Samuel Ernest



Wellness Coordinator
Monica Jok



Entrepreneurship Coordinator
Ali Mathias

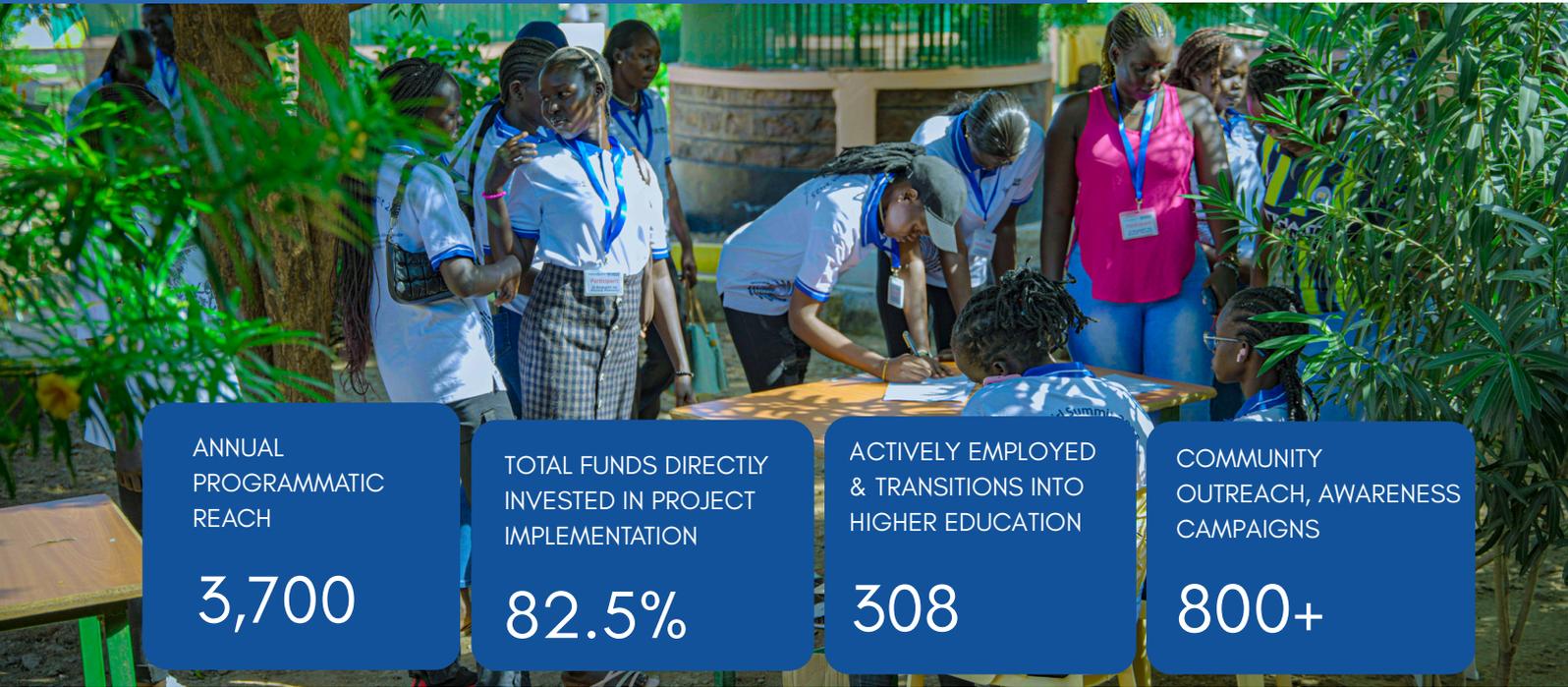


Communications Coordinator
Nira Ismael

PROGRAMS



<p>ENTREPRENEURSHIP</p>	<ul style="list-style-type: none"> • Connects refugees with financial inclusion partners for access to capital. • Offers personalized business coaching, financial literacy, and business management skills. • Supports refugee youths to generate sustainable income, targeting earnings above the \$3/day poverty line in Kenya.
<p>VOCATIONAL TRAINING</p>	<ul style="list-style-type: none"> • Offers hands-on, market-relevant training in tailoring and hairdressing • Provides soft skills training in digital skills and English Language classes. • Focus areas: refugee youth workforce preparation, employability, and transition into higher education.
<p>WELLNESS</p>	<ul style="list-style-type: none"> • RAI's Wellness program offers sexual and Reproductive Health Education and Rights to refugee youths and adolescents • Delivers rights-based SRH education, refugee community outreach, and local advocacy • Connects refugees to care through referral networks for Psychosocial Support, Protection, or Health Services



ANNUAL PROGRAMMATIC REACH

3,700

TOTAL FUNDS DIRECTLY INVESTED IN PROJECT IMPLEMENTATION

82.5%

ACTIVELY EMPLOYED & TRANSITIONS INTO HIGHER EDUCATION

308

COMMUNITY OUTREACH, AWARENESS CAMPAIGNS

800+

ADOLESCENTS



YOUTHS



OTHERS

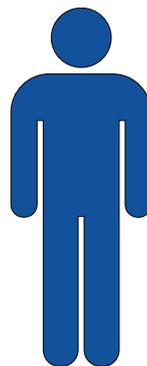


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GENDER INSIGHT



45%
FEMALE



55%
MALE

ENTREPRENEURSHIP

REFUGEE SKILLS TRAINING & START-UP SUPPORT

In 2025, the program graduated 387 youths. Beyond training completion, the program contributed to the establishment of 25 new businesses and the strengthening of 63 existing businesses. 64 graduates reported improved living standards, supported by income

generated from their enterprises, with an average monthly income of USD 55. These outcomes highlight the program's role in translating vocational skills into income-generating opportunities and improved household resilience.

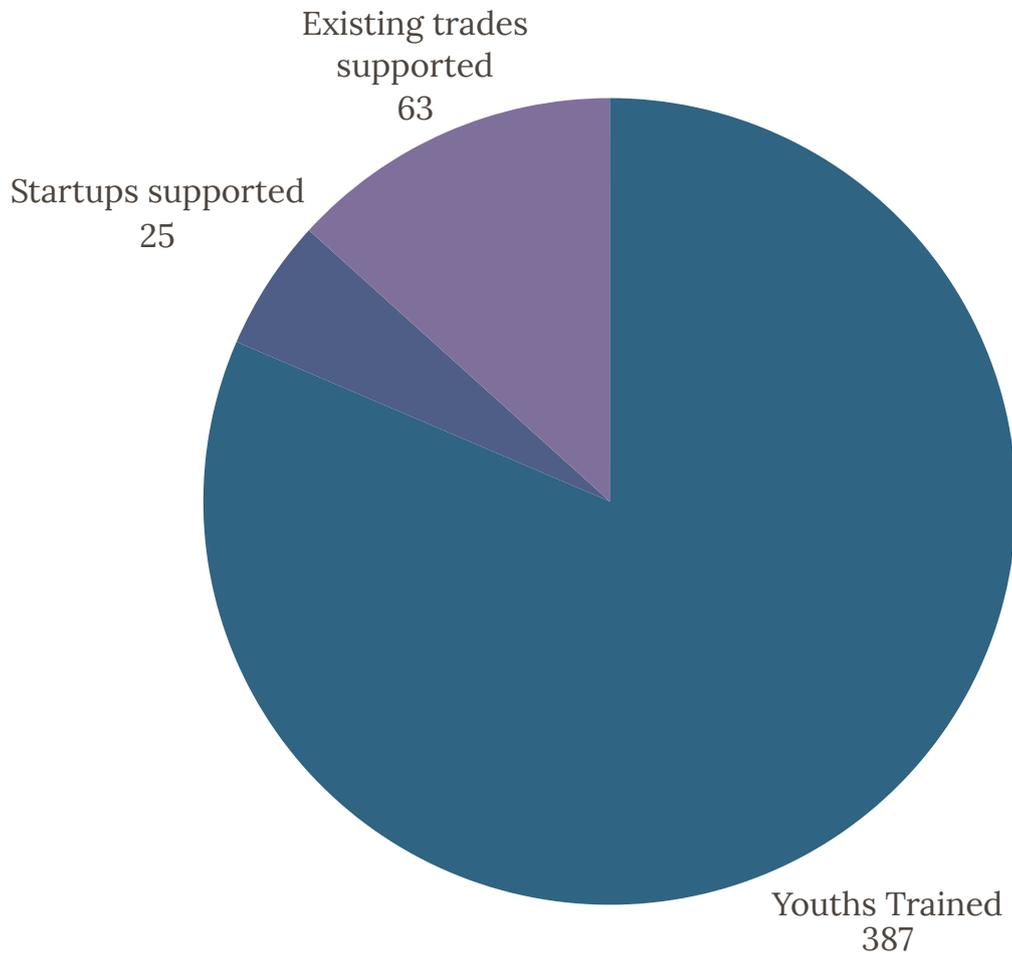


DISABILITY INCLUSION IN REFUGEE BUSINESSES

Through their Lens, Beyond Disability Project pilot was implemented in Kakuma Refugee Camp and Kalobeyei Settlement. The project aimed to address deeply rooted stereotypes, myths, and superstitions surrounding disability among refugee and host communities, which often result in the exclusion of Youth Living with

Disabilities (YLWD) from trade, school, vocational opportunities, and community life. The awareness workshops directly reached 200 people: members of public, secondary school students and teachers, Youth Living with Disabilities (YLWD) leaders, refugee and host community youth, and local leaders.





USD \$55

Average monthly income of entrepreneurship alumni in 2025

25

No. of Refugee graduates who started a new trade.

VOCATIONAL TRAINING

ENGLISH LANGUAGE TRAINING

The Global English Language (GEL) program focused on strengthening learners' academic and professional English proficiency to support access to higher education, remote work, and employability. During the reporting period, the program graduated 810 learners.

TAILORING & DRESSMAKING

The Tailoring and Dressmaking program focused on equipping participants with practical garment construction and sewing skills aligned with local market demand. During the reporting period, 143 participants completed the training.

OPEN SOCIETY UNIVERSITY NETWORK (OSUN) HUB

The OSUN program offered targeted academic and skills-based support aimed at enabling learners to transition into higher education. Implemented over two semesters, the program supported a small, focused cohort, graduating 19 men and women.

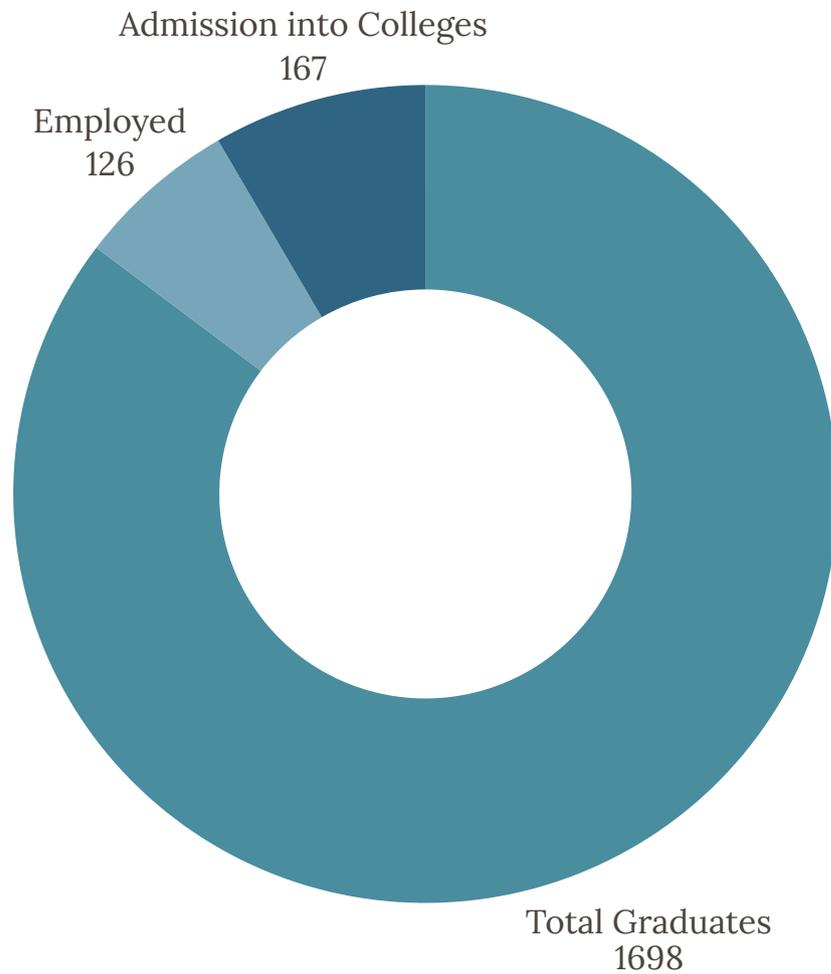
DIGITAL SKILLS TRAINING

The ICT and Digital Skills program provided learners with foundational and practical digital competencies aligned with market needs. Across three cohorts, the program graduated 550 learners.

HAIRDRESSING & BEAUTY THERAPY

The Hairdressing and Beauty Therapy program was delivered through an apprenticeship-based model, with participants trained directly in operational salons rather than classrooms. During the reporting period, 176 participants completed the apprenticeship.

- 57 refugee learners enrolled in higher education (with over 110 receiving admission offers),
- 126 refugees secured employment, earning an average monthly income of USD 54.
- 15 refugees secured employment and internships in tailoring and beauty shops.



USD \$54

Average monthly income of vocational program alumni in 2025

126

No. of refugees employed and earning consistent income.

WELLNESS

ADOLESCENT & YOUTH ENGAGEMENT

From 2022 to 2025, the WE LEAD program reached 2,384 girls and 280 young women/teenage mothers, engaging additional community members across refugee and host communities through sustained SRHR advocacy, leadership training, and community dialogue.

The program was formally closed in 2025 and received a Country Close-Out Award in Nairobi in recognition of its contribution to advancing the rights of young refugee women and girls in displacement settings.

The Amplify Change-supported Young Lights Project successfully implemented school-based SRHR programs, reaching 1,230 adolescents (676 girls, 540 boys, and 14 adolescents with disabilities) across Kakuma Refugee Camp and Kalobeyei.

As part of the project, 98 adolescent peer mentors were trained and supported within school health clubs, creating sustainable peer-to-peer learning structures.

This approach contributed to a notable increase in girls' attendance

during menstrual hygiene workshops, reflecting improved awareness, trust, and reduced stigma around menstruation.

PUBLIC OUTREACH AND AWARENESS

RAI convened a 2-day Girls Summit in May 2025 on ending period poverty, bringing together 210 participants from 25 community groups, schools, CSOs, and government institutions.

The summit strengthened collective advocacy by generating shared priorities, amplifying adolescent girls' voices, and fostering partnerships that supported increased awareness, informed decision-making, and access to SRHR services.

In addition, 10 international days were commemorated in collaboration with technical working groups (TWGs), reaching over 800 community members with targeted SRHR information and referral pathways.

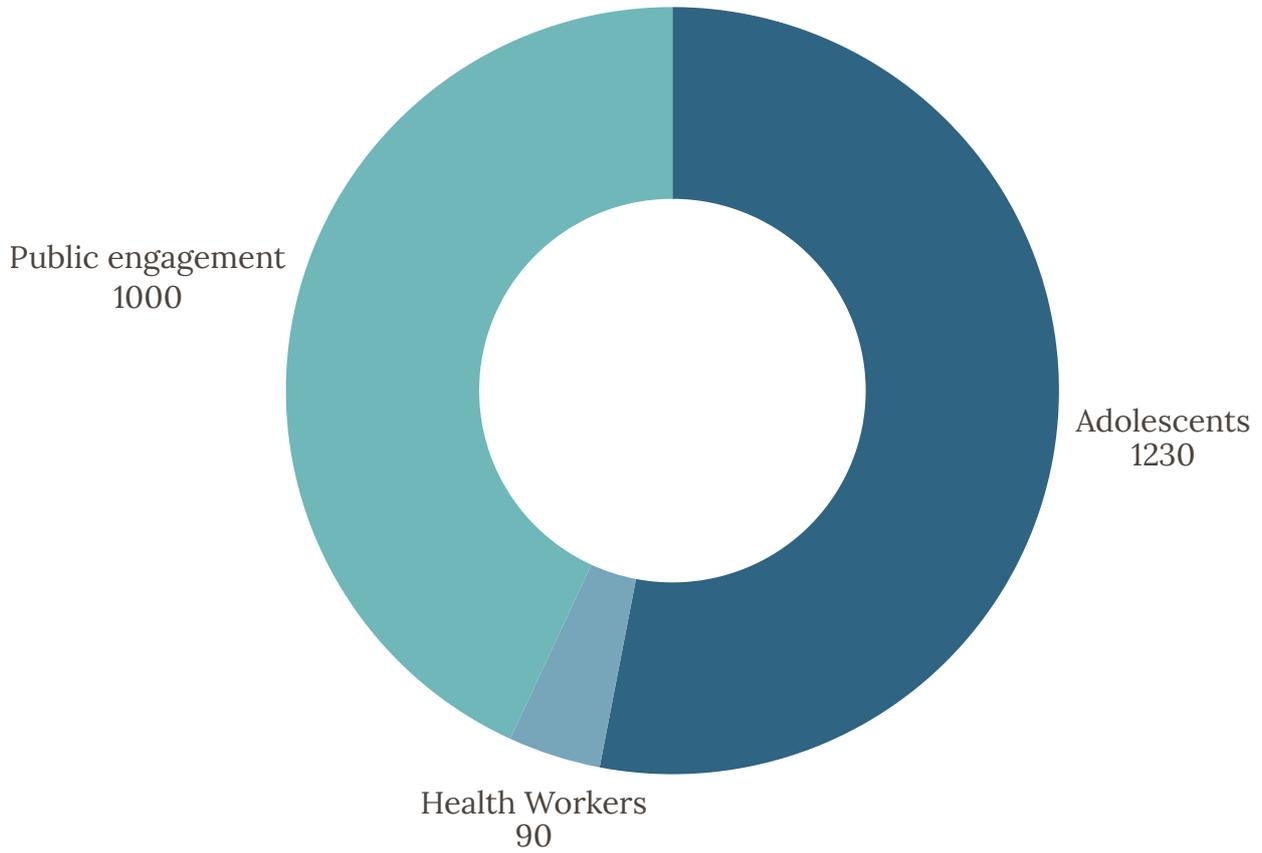
This year, 71 men and women accessed the Auntie Jane Hotline, which we partnered with to provide refugees in remote areas with health information and referral services.

ADVOCACY & REFERRAL NETWORKS

To advance reproductive rights, we secured support from the Safe Abortion Action Fund (SAAF) to improve access to safe abortion services and referral networks in Kakuma Refugee Camp and Kalobeyei.

Launched in the third quarter of the year, the project has engaged 90 representatives from medical institutions, local media stations, youth groups, community health volunteers (CHVs), and health-based non-profits .





71

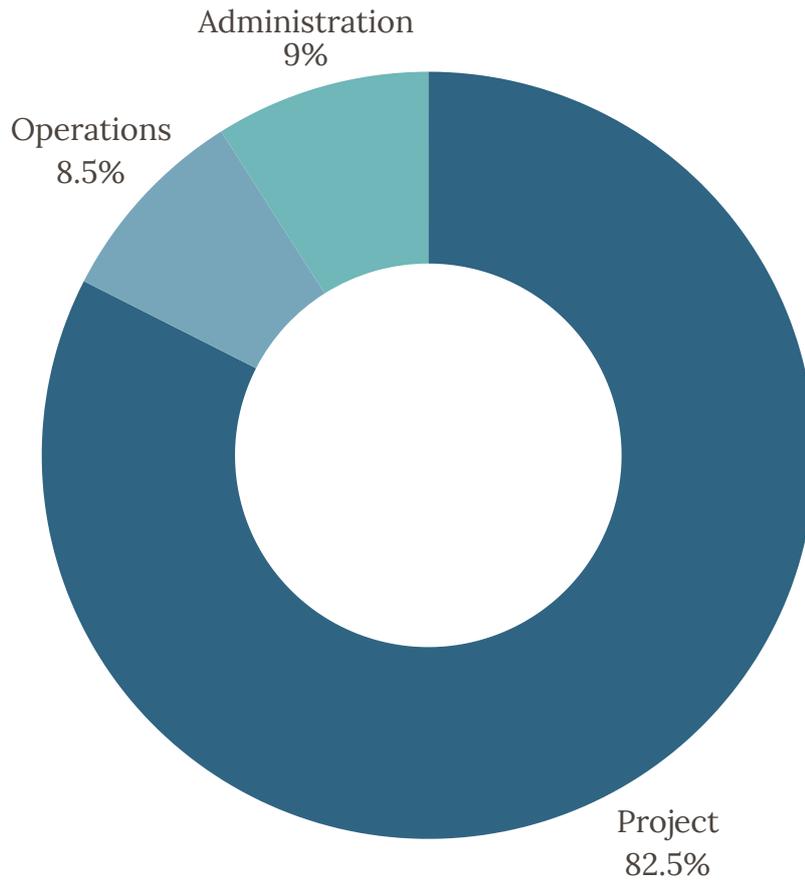
No. of Kakuma Locals who called the Auntie Jane hotline for reproductive health information and referrals.

10

No. of health & rights international days observed in 2025

FINANCIAL BRIEF

Resilience Action International total revenue for 2025 was USD \$ 333,529



82.5%

Percentage of total funds invested in local projects

STORIES OF CHANGE

HUMAN IN THE LOOP: “DON’T STAY IN THE BOX, LOOK AROUND”

Barbra’s Early Aspirations

When Barbra Khalid completed high school in Kakuma refugee camp, her dream was clear. She wanted to study computer science and build a future in technology. Like many young refugees, however, she faced limited access to higher education, making university feel distant and uncertain. Despite these challenges, Barbra refused to let her circumstances define her future.

University education remained her goal, but she understood that the path there might not be direct. Instead of waiting for opportunities to appear, she chose to take action and explore alternative pathways that could move her closer to her dream.

Building Skills, Confidence, and Income Through Digital Training

In 2023, Barbra joined a basic ICT course offered by Resilience Action International (RAI). This marked the beginning of her digital journey.

Through the training, she gained foundational computer skills that opened the door to further learning opportunities, including the Human in the Loop program.

digital competencies such as graphic design, video editing, and data annotation. For the first time, she was able to apply her skills in real-world, paid online projects.

“Before joining these trainings, I didn’t even know how to use a computer properly,” Barbra recalls. “Now, I can design graphics, edit videos, do annotations, and even work on freelance digital projects.”

She was among the first trainees to secure online work in professional video editing and annotation, earning income while gaining hands-on experience. Beyond the technical skills, the programs helped her build confidence, independence, and a belief in her own potential.

From Vocational Pathways to University

In March 2025, Barbra took the next major step toward her long-term goal by enrolling at Jesuit Worldwide Learning (JWL) at the RAI center, where she is currently pursuing a Certificate in Liberal Studies. She plans to progress to a degree in General Studies with a focus on Computer Science.

Each stage of her journey, from RAI's ICT training to Human in the Loop projects and now university-level studies, has been a stepping stone toward her dream. More importantly, these experiences reshaped how she sees her future.

"These programs didn't just prepare me with skills," Barbra says. "They prepared me for life. They gave me the confidence and a different way to realize my dream of studying Computer Science."

To young people who feel stuck or uncertain, Barbra offers simple advice:

"Don't stay in the box. Look around. There are opportunities like these that can change your life."



Barbra Khalid is attending her class (Certificate of Liberal Studies course) at JWJL, RAI centre

MASTERING SOLAR TECH TO POWER STEM CLASSROOMS IN KALOBYEI

Onorio, A Teacher and Changemaker

Onorio Morris is a dedicated teacher at Brightstar Integrated Secondary School and an active community changemaker living in Kalobeyei, Village 1.

His passion for education and technology drives his role as a digital literacy facilitator for a local community organization. Onorio's commitment to sharing knowledge extends beyond the classroom, as he actively participates in initiatives that equip youth with essential skills.

In 2023, Onorio participated in a solar kit training workshop organized by Resilience Action International that left a significant impact on him. The event gathered educators from various schools in Kalobeyei, creating a collaborative environment for learning and growth.

A key highlight of the training was the introduction to the solar suitcase. While Onorio had some prior knowledge of electricity, the workshop refreshed and deepened his understanding. He gained practical skills in installation, safety precautions, handling procedures, and real-life applications of solar technology.

"Before the workshop, I knew the basics of electricity, but this training showed me how solar energy systems work in practice. I now feel confident in both installing and maintaining them," Onorio shared

Hands-on Learning with F5

This workshop marked Onorio's first interaction with RAI solar training workshop sponsored by F5 company. While Onorio had worked with other groups in Kakuma and Kalobeyei, the practical, hands-on approach stood out.

Participants actively engaged in tasks such as wiring a solar suitcase to illuminate a bulb. The second day of training emphasized safety measures, a critical yet often overlooked aspect in similar programs.

"I Learning about safety precautions was eye-opening. I realized that many accidents could be avoided if people understood proper handling procedures."

Addressing Kalobeyei's Electricity Challenges

In Kalobeyei, where about 80% of households have access to electricity, maintenance and troubleshooting remain major challenges.

Onorio recalled a month-and-a-half-long power outage in his neighborhood caused by a lack of skilled technicians. He emphasized that empowering more young people with electrical skills could

significantly reduce such delays, improving the community's ability to manage and maintain its electricity systems.

While Kakuma residents rely heavily on private generators and Okapi Green Ltd- a refugee owned solar plant in Kakuma 3 for solar power, Kalobeyei benefits from a solar powered electricity distribution system managed by Renewvia. This company provides electricity through a prepaid token system and installs electrical poles and wiring for households.

However, slow maintenance services persist due to a shortage of trained personnel. Onorio believes training youth in solar technology and electrical repairs could help bridge this gap.

Reflecting on the training's impact, Onorio acknowledged that his understanding of electricity had evolved. Previously, he viewed electricity primarily as an installation process. Now, he appreciates the broader aspects of electrical safety and maintenance

A Vision for a Brighter Future

As a changemaker, Onorio recognizes that reliable access to electricity is essential for social and economic progress.

He advocates for improved housing structures to ensure safe electrical installations and calls for expanding the pool of skilled technicians to meet the growing demand for electricity services.

With passionate individuals like Onorio championing innovation and education, Kalobeyei's youth are better prepared to embrace technology and contribute to a more electrified and prosperous future.

"I used to think electricity was just about wiring and connections. Now I understand how crucial safety measures are in preventing accidents."



Onoro Morris (right) narrating his experience in Village 1, Kalobeyei.

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